

SASC

2016 Annual General Meeting



Thank you for coming!

Report on Sunnyvale Alliance
Soccer Club to our
Membership, as outlined in our
Constitution

Please sign in.

AGM Agenda

- Board member introductions
- 2015 AGM minutes approval
- Board member reports
- Proposals for changes to the Constitution, Rules and Regulations, or procedures
- New Business
- Election of open Board of Director positions
- Member questions and issues
- Good of the Game statement

Board Members

SASC Board in November 2015

| | |
|---------------------------------|-----------------------------|
| President: | Sandra Todd |
| Vice President: | James Mayes |
| Treasurer: | Andrew Waterhouse |
| Secretary: | Metin Gokcen |
| Competitive Registrar: | Laurence Berbessou |
| Recreational Registrar: | Jenny Chow |
| Referee Director: | Tibor Polgar |
| Field Director: | Donna Hughes/Haruko Matsuda |
| Recreation Director: | Stephen Geddes |
| Competitive Director: | Daniel Ornelas |
| Fund Raising Director: | James Mayes |
| Tournament Director: | vacant |
| Volunteer Director: | Barbara McGarvey |
| DOC, Player Development: | Adam Clarke |
| DOC, Coach Development: | Andrew Ransome |

SASC Board in November 2016

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| President: | Sandra Todd |
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| Competitive Registrar: | Laurence Berbessou |
| Recreational Registrar: | Donna Hughes |
| Referee Director: | Tibor Polgar |
| Field Director: | Kari ElAmir/Haruko Matsuda |
| Recreation Director: | Stephen Geddes |
| Competitive Director: | Jim Jones |
| Fund Raising Director: | vacant |
| Tournament Director: | vacant |
| Volunteer Director: | Luann Wang |
| DOC, Player Development: | Adam Clarke |
| DOC, Coach Development: | Andrew Ransome |

2015 AGM Minutes

Sunnyvale Alliance Soccer Club 2015 Annual General Meeting (AGM) Minutes

Raynor Park Building, November 5, 2015

8:07 **Call to Order / Welcome sign in reminder**

8:08 **Introductions of SASC Board**

8:10 **Approval of 2014 AGM Minutes**

Projected the minutes and asked attendees to read through them

No discussion

Asked for a motion to approve the minutes

Mr. Yu moved to approve the minutes of the 2014 AGM

James Mayes seconded

Approved unanimously

8:13 **Board Member Reports**

Please refer to the PowerPoint presentation

2015 AGM Minutes (cont.)

9:45 **Proposed Changes to the Constitution, Rules and Regulations, Procedures**

Presented 1 change to the Constitution (details in the Powerpoint presentation):

This change was approved by the Board of Directors at the October Board meeting

The change was circulated to the membership prior to the AGM via email

Opened up for discussion

Asked for a motion for the Membership to approve the change

Barbara MacGarvey moved to approve the constitutional change

Jan-Ulrich Thiele seconded

Unanimous vote For

The constitutional change was approved

9:46 **New Business**

None on the agenda

2015 AGM Minutes (cont.)

9:47 Election of Open Board of Directors Positions

Slate of candidates was presented; bios of candidates are in the Powerpoint presentation.

Vice President: James Mayes

Secretary: Metin Gokcen

Recreational Registrar: no candidate has expressed interest

Competitive Director: Dan Ornelas

Field Director(s): Haruko Matsuda / Kari ElAmir

Volunteer Director: Donna Hughes or Luann Wang

Fundraising Director: Jeff Dean

There were no additional nominations from the membership

Donna Hughes indicated she would like to be considered for Recreational Registrar instead of Volunteer Director; withdrew from consideration for Volunteer Director

Paper ballot was not used due to no other nominations from the Membership and having a single candidate for each position

2015 AGM Minutes (cont.)

Results of the vote (46 Members were present):

Vice President: James Mayes – elected

Secretary: Metin Gokcen – elected

Recreational Registrar: Donna Hughes - elected

Competitive Director: Dan Ornelas - elected

Field Director(s): Haruko Matsuda / Kari ElAmir - elected

Volunteer Director: Luann Wang – elected

Fundraising Director: Jeff Dean - elected

9:52 **Thank you gifts distributed to departing SASC Board Members**

9:53 **Read the Good of the Game statement**

Raffle Drawing – winner Peter Gremett

9:54 **Meeting adjourned**



Board Member Reports



President's Report

Sandra Todd

The 'Big' Picture

- SASC is a youth soccer club
 - registered with CalNorth and USClub
- Cal North- Comprised of 9 Districts from Fresno to the Oregon border
 - District 2 - 18 soccer leagues San Mateo, Santa Clara, Santa Cruz, San Benito, & Monterey Counties.
 - FYSL- Foothill Youth Soccer League
 - SASC, and MVLA are the two clubs in this league,
- Foundation of SASC is under CalNorth
 - CalNorth is a 'bottom up' organization

Big Picture

SASC – An active leader in our local soccer community

- Tibor – Leader in Youth Referee Community
- James – Leader in the State Referee Community - outgoing CNRA Regional Referee Administrator - South and President of the College Soccer Referee Association.
- District 2 – President is on the board
- SSJ Foundation – Working to develop a new major soccer complex in the Bay Area

Changes

- New US Soccer Mandates implemented
 - Birth year changes not ‘friendly’ to lower competitive levels,
 - All area clubs down some players
- Smaller sided games excellent for player development
- No Heading rule – a player safety initiative – is also excellent for player development when properly coached

Changes

- HR changes have been challenging for the club to implement and administer
 - Fully compliant with the law
 - Lots of learning for the club on being an employer and coaches on being an employee!
- Need to continue to tweak our management practices
 - Many clubs asking us for feedback on the processes

Financial Aid

- 222 Players on Financial Aid this fall, 233 in Spring
 - Less than last fall
- Represents \$100,000 of equivalent fees in Fall 16
- Represents approx. 12,000 program hours
- ‘Hard’ cost to club is low
 - Generally Registration to state and Uniform
- Need to start to develop dedicated funding

Financial Aid

- Most commonly provided evidence of need is free or reduced school lunch – 165 of 233 cases
- Our community has a large range of economic situations, this program is needed!
- Many thanks to Luis Zamudio – Hispanic Relations (and SASC Coach). He volunteers significant time to assist applicants in Spanish and to provide Spanish translation for our website.



Medina Tournament

Medina Fall Classic – September Weekend

- 213 Teams
 - Maxed out our fields
 - 189 teams last year
- SSC and Morgan Hill
- Reaching (Reached?) Referee Limit
- \$30,000 raised by this event
- Funded purchase of several sets of small sided goals

Tournament

- Support D2 Cup
 - To benefit our teams who like to play at home
 - Small profit to the club
- Planning a Spring tournament
- Need to decide on expanding, or not, Medina Tournament

Highlights . . .

- Pink Socks for October
 - \$1000 Donation for Breast Cancer Research!
 - Thanks Coach Jeff Kordes!
- Kick Lead Dream
 - SASC donated
 - Coaches and players
 - Storage Locker



Vice President's Report

James Mayes

Highlights

Human Resources

- Assisted with implementing HR policies & procedures as part of becoming an employer.
- Assisted with developing and implementing an employee handbook.
- Assisted with set up and maintenance of our time sheet application – Tsheets.
- Managed payroll for the fall season.

Highlights

Competitive Director

- Assisted with duties for this role while it was vacant
- Conducted the search for a candidate to fill this role
- Happy to announce that the role was filled recently by Jim Jones, a long time member of SASC

Highlights

Uniforms & other gear

- Handled uniform site and ordering of uniforms
- Handled ordering gear for coaches to maintain our professional look
- Handled ordering and distributing practice jerseys for juniors program



Treasurer's Report

Andrew Waterhouse

Financial Highlights - HR

- Purchased app for Coaches to track their hours (Tsheets)
 - Seems as if the Coaches like this system the best
 - Very easy, can log their hours on their phones
 - Helps me with tracking hours as well
- Purchased Worker's Comp for growing amount of Coaches within club
 - Legal requirement
 - Seeking lower rate for current policy
- We have ALL 19 Coaches being paid through the Club now!! All employees are paid hourly, salary does not work for our club.

Financial Highlights

- Board last December adopted a budget and so far we are on track; however, we will have some increased expenses next year
- A couple unbudgeted expenditures:
 - King's Academy agreement (over 5-years) for a yearly block of hours to use the newly lighted and turfed athletic field all through the Winter and early Spring.
- Continuing to purchase new equipment in Rec and Comp as an ongoing investment in our programs (e.g. goals, nets, bags for goals, etc.)

Financial Highlights (cont.)

- Registration Fees
 - Had to raise Spring Competitive Soccer Fee to cover increasing HR expenses and Worker's Comp
 - Considering a slight increase to Rec registration fees to cover increased Referee Fees. We have not had an increase to the Rec registration in many years. Board will vote on it in late November.

SASC Financials

SASC's complete financial reports are available to our membership upon request. If you would like to review, please reach out to our President or Treasurer.

Thank you.



Recreational Registrar's Report

Donna Hughes

Recreational Registrar

- Spring 2016: 865 total players registered
- Fall 2016: 944 total players registered - 635 boys, 309 girls
- Changing to birth year caused some fall out. Kids not playing with friends/classmates
- Not all players uploaded photos; unclear whether photos required for rec players
- Going forward, to complete registration process families must upload required documents
- Player passes only required for older play-through teams or teams playing in a tournament
- Challenges with the registration system Affinity but their phone support has been helpful



Recreational Director's Report

Stephen Geddes

Recreational Program Volunteers

- ⚽ Huge Team Effort with many Volunteers
 - ⚽ Registrar: Donna Hughes
 - ⚽ Equipment Coordinator: Andy Wadsworth
 - ⚽ Uniform and Medal Coordinator: position open
 - ⚽ Master Scheduler: Garry Epps
 - ⚽ Age Group Coordinators: Mario Ponce, Lars Haitz, Jon Cossey, Mukta Sharma, Bob Clapp, David Rosen, Melissa Arias, Theo Blanco, Leland Lim, Adam Dysart, Amir Moezpoor
 - ⚽ Referee Director: Tibor Polgar
 - ⚽ 130+ Registered Head & Assistant Coaches

Rec Registration Numbers

- ⚽ Participation Spring 2016: 865 players
- ⚽ Participation Fall 2016: roughly 950 players (down over 100 from last year)
- ⚽ 73% Sunnyvale residents
- ⚽ 93 teams
- ⚽ Older age groups in D2 play-through leagues:
 - ⚽ U14B (3 teams)
 - ⚽ U14G (1 team)
 - ⚽ U16B (2 teams)

Rec Reminders

SASC is dedicated to Fair Play, and the focus of our program is the development of players, coaches and referees.

*Emphasis on No Blow-out policy – getting better, but still common complaint (and downside of our “Play with Friends” policy);

*Emphasis on safety and common sense conduct by parents and coaches (The parents and coaches meetings were well attended this Fall 2016 season)

Volunteer Coaches

*By the time registration closes we typically have 90% of coaches in place, finding the last 10% is a perennial struggle

***Coaches are the face of our club, so it is critically important that we get this right every season!**

Uniforms

*We have built up a reserve of uniforms in varying colors for the many last minute changes that happen prior to a season starting.

***SASC member discounts (10% shoes and 20% apparel) at Soccer Pro, 1338 Saratoga Ave, San Jose**



Recreational Director of Coaching

Andrew Ransome

Recreational DOC

- Technical Direction of the Recreational Program
- Preseason Volunteer Coach Training
 - Separate U6/7, U8, U10+ on field sessions
- U6/7 Parent Referee Training
- Rec2Comp Monday Academy Training
- Assist Recreational Director
- New U9/U10 Goals

Recreational DOC (cont.)

- Age appropriate curriculum
- U8 Goalkeeper Training
- Game day observation
 - Follows up on questions and concerns
- Online Q & A
- Practice session assistance
 - Will run a session for any coach that asks



Competitive Registrar's Report

Laurence Berbessou

Competitive Registration 2016 Spring

- 801 Comp Players registered for Spring 2016 (792 in Spring 2015, 702 players in Spring 2014)
- 56 Comp Teams
 - Mostly Junior teams transitioned to Birth Year in the spring
- 31 teams (U 12 & Under)
- 25 teams (U13 & Older)

Competitive Registration 2016 Fall

- 698 Competitive Players registered for the Fall
 - 825 in Fall 2015 , 748 players in Fall 2014
- 51 Comp Teams
 - 42 teams play in CCSL, 9 play NorCal League
 - 16 teams enrolled in NorCal State Cup
- 27 teams (U 12 & Under)
- 24 teams (U13 & Older)
- All teams (except 2003G White, 2002G Red, 2001G Red, 2000G Red, 1999G Red and 1998B) are now birth year teams

Competitive Registration

- Despite a very late opening (mid July), fall registration worked well
- Coaching Fees + Club Fees (\$240 – same for all teams) were added into a single amount
- Coaching fees varied from team to team depending on number of weekly practices and level of play
- Going forward, we're treating these as a single combined fee called Competitive Soccer Fee

Competitive Registration

- Collection of Competitive Soccer Fee worked well; 4-installment payment plan was offered and accounted for about 30% of paid registration
- Spreadsheets shared with team managers worked efficiently, at least at the beginning of the season; not necessarily updated when teams were approved and printed but not really a problem
- CalNorth is switching to a new registration system next season and will no longer use Affinity; clubs and leagues are encouraged to follow



Competitive Director's Report

Jim Jones

Competitive Program

- 51 total teams with 16 girls & 35 boys teams
 - Additional Training Programs
 - Academy & Goalkeeper programs during the playing seasons
 - Elite Winter Training Program Planned (January through February)
 - Futsal League / Training Program (December through February)
 - Open Practice Sessions started in October
 - Club wide tryouts in December and June
- Added new coaches to our professional staff as we completed our transition toward a club-employed professional coaching staff

Competitive Program (cont.)

- We have invested in more training equipment for our practice facilities
- All teams are now competing in Adidas uniforms; Our relationship with Soccer Pro to provide our uniforms will continue through the 2017 seasons

Competitive Program (cont.)

- CCSL remains our primary league for competition
 - NorCal is used by some teams as their main league and by others as a second league or State Cup
- Adopted the new US Soccer mandates for team formation by calendar year birth age
- Promote our club branding with more advertisement and affiliations with local businesses

Competitive Program Next 5 Years

- Continue to focus on player development and grow our Juniors program
- Promote and offer more year-round playing opportunities for all players in our club
- Support the highest level of play for our top teams
- Help our top players to the ODP or PDP process

Competitive Program Next 5 Years (cont.)

- Educate and have a strong coaching program through the entire club
- Help promote more club events
 - Tournaments & other fundraising opportunities
 - Winter and Summer programs
- Look at creating more programs to introduce our recreation players to our comp programs



DOC Report

Andrew Ransome

Director of Coach Development

Adam Clarke

Director of Player Development

Role of the DOC

- Hire and develop coaches
- Train new coaches through mentorship and Academy programs
- Help coaches through transition to employee status
- Facilitate coach training / licensing courses
- Conduct monthly SASC Coach Meetings
 - Discuss trends, share education, and establish standards across the age groups when appropriate
- Liaise with and represent SASC at CalNorth & NorCal leagues, and other regional/state events
- Maintain equipment at SSC

Accomplishments in 2016

- Completed transition to new USSF birth year (age group) alignments
- Jr. Program (7v7 & 9v9): emphasis on playing time and player rotation
- Sr. Program (11v11): stages of development divided into MS & HS ages
- Introduced mid-season Player Evaluations (Fall '16)
- Continuing Coach Evaluation program
- Feedback from Parent Survey important to program development



Field Directors' Report

Kari ElAmir / Haruko Matsuda

SASC Fields – Recreational Program

- Rec Game Schedule done by Garry Epps
 - Resolves as many conflicts as possible for coaches with more than one team
- City Field Coordinator (Bill Bussey & Sawsan Diab & Luann Wang) – leads teams to do initial layout of fields, gather volunteers for weekly restriping, moves goals, and track tube locks and more
- Rec program has 13 fields in 6 locations throughout the city
- Practices – use field convenient for coach. No central coordination

SASC Fields – Competitive Program

Practices

- At Sunnyvale Soccer Complex, and select City of Sunnyvale fields
- Field Shortage
 - Shortage of quality fields with goals & fields at 4:30pm (Middle School fields start at 5:30)
 - Severe shortage of lighted fields and/or turf fields
- Practice Field Scheduling Responsibilities
 - Keep track of available fields and permits
 - Keep up-to-date insurance
 - Assign fields to teams for practices
 - Cultivate additional field rental opportunities to resolve field shortage

SASC Fields – Competitive Program

Game Scheduling

- SASC provides fields for all competitive home games, across all leagues.
- Beginning of season scheduling
 - Work to provide conflict-free home game schedule for coaches with multiple teams.
- Rescheduling
 - Reschedules come in when..
 - Home or away teams participate in tournament
 - Away game schedule gets in the way (multi team coach)
 - Requests accepted via the Google Form

SASC Fields – Facility Summary

Fields we use:

- City of Sunnyvale fields
- Sunnyvale Soccer Complex
- Twin Creeks
- Gateway Neighborhood Center (GNC)
- South Peninsula Hebrew Day School (Hebrew School)

SASC Fields – City Fields

- City of Sunnyvale Fields
 - Permits issued by the city (March - Nov)
 - Primarily used for recreational program
 - More fields in the Fall over Spring due to baseball in the Spring
 - City determines when to close due to weather
 - Fall Permits for lighted fields at Ortega Park and Cupertino MS
 - No winter permits in Winter '14/'15 and '15/'16. City has been providing rotating fields for drop-in athletic usage; weather permitting

SASC Fields – SSC

- Sunnyvale Soccer Complex
 - Primarily used for competitive program
 - Leasing from Santa Clara School District
 - SASC maintains the field through Fall & Spring Comp registration fees
 - SASC determines when to close due to weather
 - Ongoing sprinkler work for even water coverage, and reduced water usage

Fields – Supplementary Sites

- Twin Creeks
 - 1 year old lighted turf field
 - Started using Fall 2015
 - Player Registration Fee increase in Spring 2016 to cover this expense
 - Used by Comp teams and a few times by Rec teams
- GNC & Hebrew School
 - Indoor facility – good for Futsal
 - Used for SASC camps and practices

SASC Fields – New Supplementary Field

King's Academy!



SASC Fields – King's Academy

- Brand new state-of-the-art artificial turf field
- Unrestricted usage for lights!!!
- Culmination of a multi-year discussion with King's Academy

SASC Fields – King's Academy

- What do we get?
 - Monday/Wednesday evening access during the Fall and early Spring season with lights
 - Monday-Friday evening access during the winter with lights
 - Weekend access for games if available
 - Weekend winter usage for clinics

SASC Fields – Shortage?

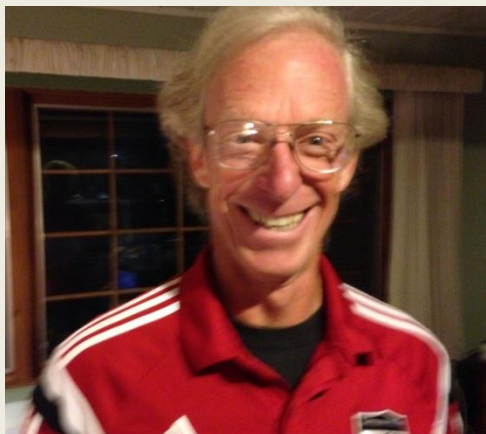
- Do we still have a shortage?
 - Yes!
 - King's Academy alleviates some of our shortage
 - We still need Twin Creeks but Twin Creeks availability fluctuates and we do not have first dibs
 - Dreaming for a lighted turf field with full time access!



Referee Director's Report

Tibor Polgar

Referee Report – Hello



Hello AGM Attendees,

Apologies for not being here in person. I am attending my daughter's League Championship matches out in North Dakota. If they win both games, they get to compete in the NCAA D1 College Cup. All three of my kids are x-Sunnyvale Alliance players, and two of them have continued to play at their universities.

This has been an interesting and difficult year referee management wise.

- DeAnza (DYSL) broke away from our jointly managed pool and so in some ways we are now competing for the time of the same referees that we used to jointly manage.
- Filling all slots at SASC games has been near impossible, especially this Fall. U9/10 Rec games have gotten the worst of it. SSC, which is usually the first to fill, also has had openings at game time this Fall.

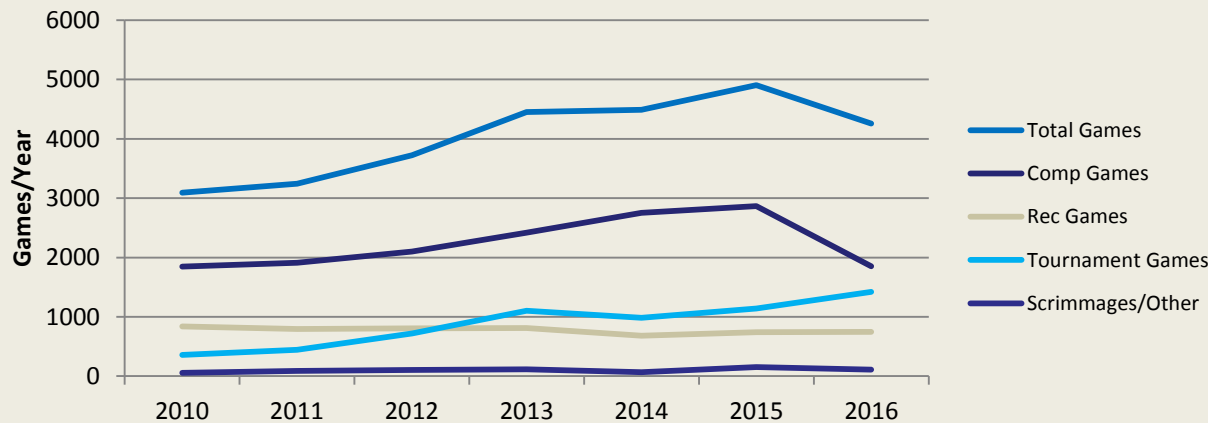
The following slides are a summary of the year in terms of games, refs and training.

Referee Report

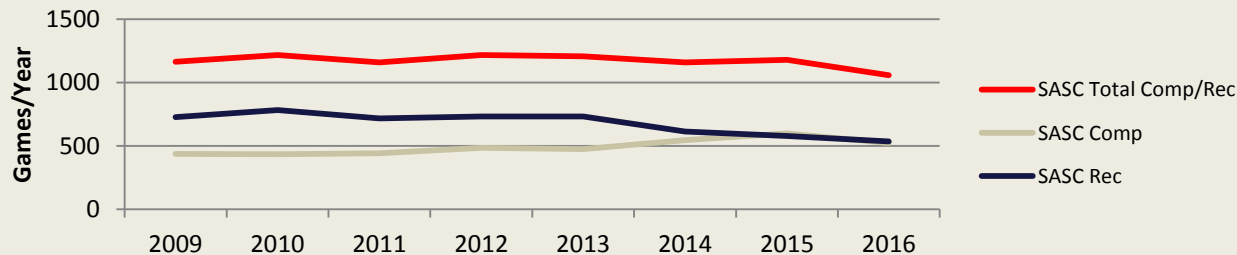
- ⚽ SASC / MVLA / WVYSL share a referee pool
 - 888 Referees, 359 Youth (≤ 18)
 - 206 youth refs are Comp ranked
 - 561 (563 in 2015) active referees, 403 (400 in 2015) do SASC games
 - Total Games 4903, SASC had 1581 (down from 1607)
 - Unfilled slots for SASC vs. 3 club total
 - 2015 SASC had 88 slots (15 Comp), total opens 245
 - As of 11/1/16, SASC had 47 slots (12 Comp), total opens 167
- ⚽ We are part of a South Bay “SuperGroup” of 12 assignment groups.
 - Total referee pool is 2351

Referee Report - Games

MVLA/SASC/WVYSL Game Trends



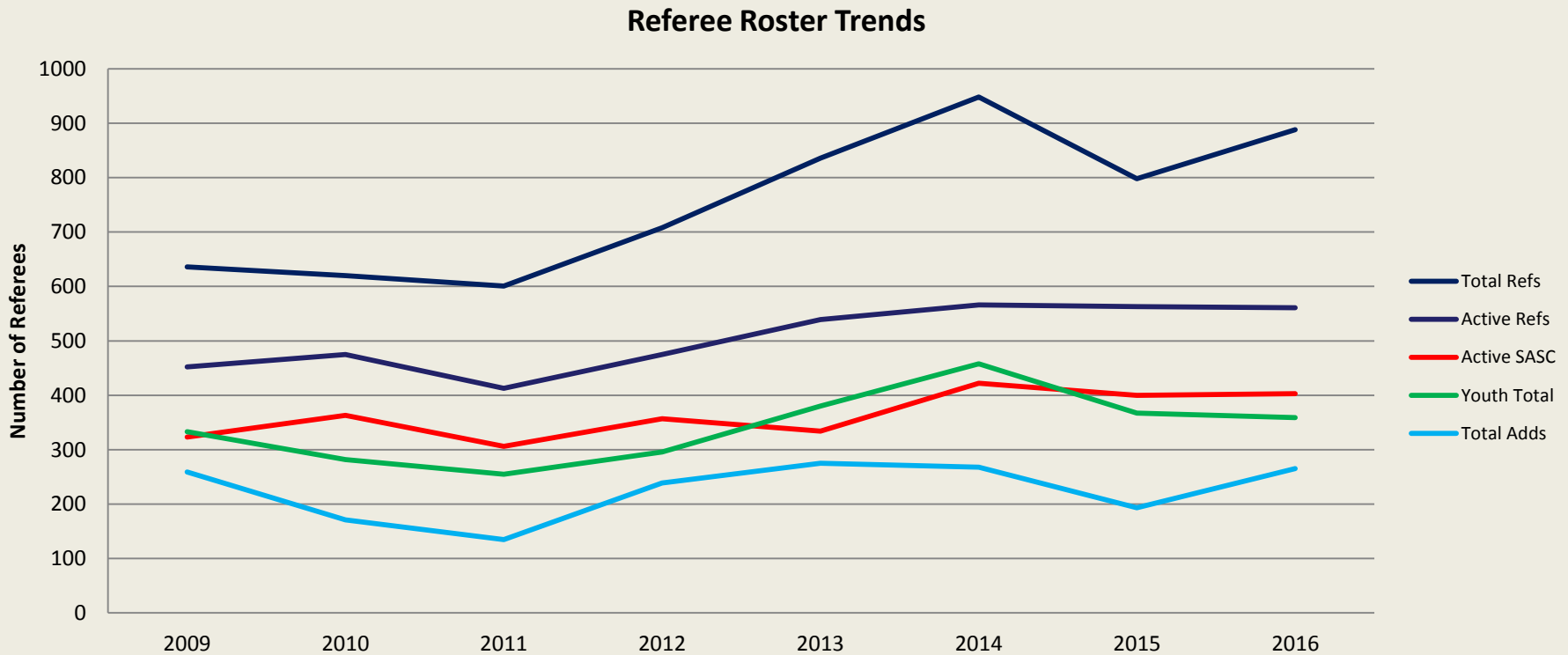
SASC Game Trends



⚽ Note Drop in game counts due to DeAnza exit

⚽ SASC Game counts Rec/Comp are down 120 vs. 2015

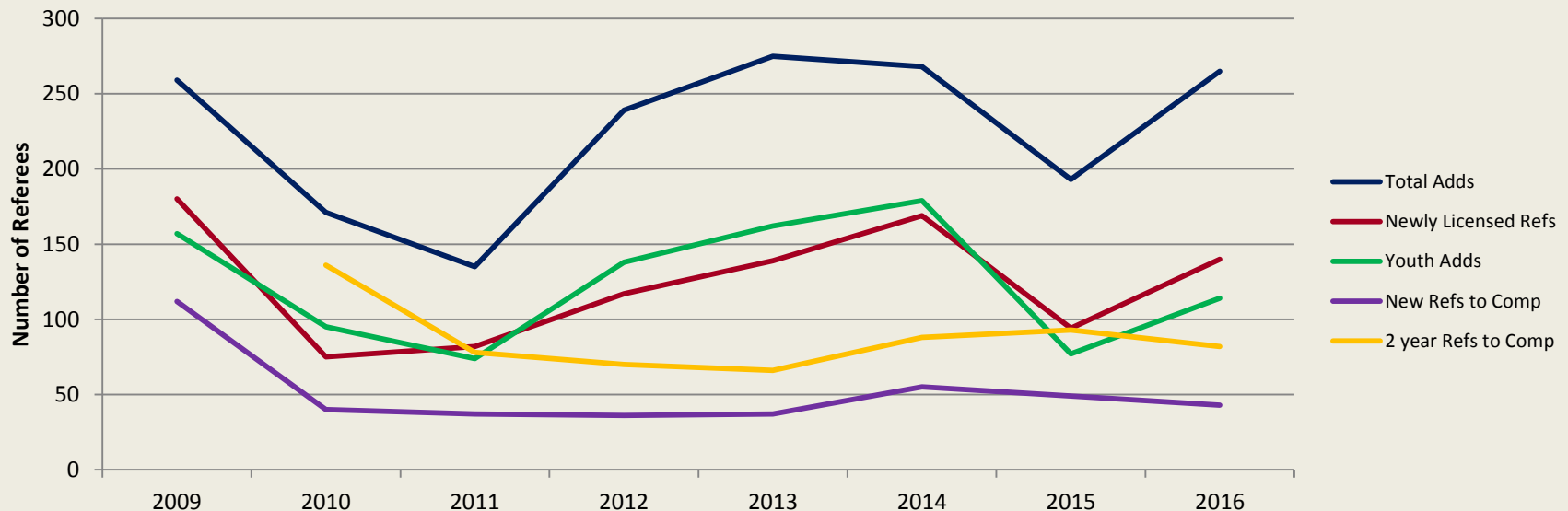
Referee Report – Our Referee Pool



- ⚽ SJSRA held 4 classes, SASC had 2, MVLA had 1 class.
- ⚽ Purge of inactive and out-of-license refs
- ⚽ Active referees constant since 2012 but 38% more games

Referee Report – Referee Dev.

Referee Adds and Advancement



- We gain over 200 referees a year, but lose about 150
- About half of the new referees are “new” and need lots of training
- SASC spends \$2,000 - \$3,000 per year on referee mentoring and training
- Advancement to Comp CR takes about 3 seasons; AR is usually 1-2 seasons



Tournament Director's Report

Vacant

Sandra Todd (Acting)



Volunteer Director

Luann Wang

Volunteer Stats and Goal

| | 2014 | 2015 | 2016 | Spr16 | Fall16 |
|-----------------------|---------|---------|---------|-------|-----------|
| Comp Teams (Spr/Fall) | 49/49 | 55/58 | 53/51 | 56 | 51 |
| Comp Players | 702/748 | 792/825 | 801/698 | 801 | 698 |
| # comp volunteers | ~429 | ~320 | ~533 | ~233 | 300-320 |
| # volunteer ops | na | na | ~623 | ~263 | 360-380 |
| Hours | ~1980 | ~1050 | ~2641 | ~1158 | 1483-1510 |
| Participation rate | ~30% | ~20% | ~35% | ~30% | ~46% |

Goal: 100% Comp Participation volunteering/donations

- Improve tracking/reporting and communication
- Promotion of team and key positions monetary opportunities
- Consideration of upfront volunteer fee

Volunteer

Key Positions* that need to be filled for Spring '17

- Rec Uniform and Awards Coordinator
- Rec Age Group Coordinators
- Comp Uniform Coordinator
- Publicity Coordinator
- Financial Aid Administrators
- SSC Field Manager
- San Jose Earthquakes Coordinator

*eligible for Spring '17 registration fee reduction

Recognition of Outstanding Volunteers



Fundraising Director

vacant



Constitutional Amendments

One constitutional amendment to
change the definition of Board
Meeting quorum

ARTICLE XI – Clause D

Board of Directors and Voting Rights

- Change the definition of quorum
 - From: “A quorum is defined as 7 current Board Members.”
 - To: “A simple majority of the current membership of the board, excluding vacant positions, shall constitute a quorum. “
 - After the proposed amendment, Article XI, Clause D would read as:
 - All issues governing the operations of SASC, other than those described in Article III, shall be decided by a quorum of the Board. A simple majority of the current membership of the Board, excluding vacant positions, shall constitute a quorum. Non-voting members do not count toward the quorum.
- Reason:
 - It’s rather probable that we have one or more vacant Board positions at any given time. We want to better define quorum to take into account the number of filled positions instead of the current version which hard defines quorum as 7, sometimes making it difficult to achieve quorum due to Board Members’ availability.



New Business

None on Agenda



Election of New Board Members

Slate of Candidates

- Half the SASC Board is elected each year to serve a two-year term
- Recruitment of new candidates has resulted in the following slate of potential Board members and any nominations from the floor will be added to the ballot

Election of Board Members

- President
 - Sandra Todd
- Treasurer
 - Andrew Waterhouse
- Referee Director
 - Tibor Polgar
- Competitive Registrar
 - Laurence Berbessou
- Recreational Director
 - Stephen Geddes
- Tournament Director
 - Robert Segovia

President

Sandra Todd - incumbent

Sandra has been involved in the club for ten+ years, starting as a Rec Coach, a Rec age group coordinator, Rec Director, Comp Coach, Comp Age group manager (GU12), and club Vice President. This broad range of experience and historical knowledge helps support all the functions of the club.

Sandra has previously been the CCSL Coast and Bay playing league director, running the 900+ team league in our area for several years. This perspective on the 'big picture' world of youth soccer and what works, and doesn't work, in other clubs and leagues is valuable for a President.

Treasurer

Andrew Waterhouse - incumbent

Andrew has been a long time volunteer within the club, coaching in Rec, managing a comp team and running the SASC/MVLA Earthquakes event. In his work life his business operational experience running a successful consulting business, means he understands the financial and reporting requirements and has experience with our bookkeeping and accounting systems. Andrew's experience with direct employees in a small business is also a significant asset to the position.

Referee Director

Tibor Polgar – incumbent

Tibor is a licensed referee assignor and one of the senior leaders of the South Bay referee community. His expertise and incredible recruiting and retaining skills make him a valuable asset to the club. In addition Tibor is a thought leader for referee assigning systems and youth ref mentoring.

Competitive Registrar

Laurence Berbessou – incumbent

Laurence has seen the club successfully through the transition to different player registration systems in both CalNorth and USClub. Her knowledge and understanding of the important requirements for player registration makes her a valuable asset. In addition Laurence is well known by our managers and coaches for her helpfulness and caring, and willing to go 'above and beyond' to get a kid playing sometimes!

Recreational Director

Stephen Geddes – incumbent

Stephen has been the SASC Recreational Director for 3 seasons. His long history with SASC includes being a parent referee, an assistant coach, and being on the SASC Board. He has a son in the 06B age group, and a daughter in the 09G age group.

Stephen is a Senior Benefits Analyst at Stanford University and an active volunteer at The Church of Jesus Christ of Latter-Day Saints on Fremont Ave in Sunnyvale.

Tournament Director

Robert Segovia

Robert has been a passionate, soccer enthusiast for pretty much all his life. He has played at all ages and levels. He has been coaching in the SASC Rec program for 8 years, with his 3 kids all active participants within SASC.

Along the way Robert has always maintained 3 principles:

- Have an amazing, fun time
- Learn the fundamentals of the game correctly
- Sportsmanship - whether we win/lose, how we treat each other on the team.

Robert has been in leadership roles in Recruiting and HR for over 20 years. He is currently at Facebook leading the Machine Learning (Engineering) recruiting team.

Election

Must be a member of SASC

1. Family or guardian of a currently registered player.
2. Head Coach, Assistant Coach, or Team Manager of a team currently registered through the club.
3. Current member of the Board of Directors or one of its standing committee coordinators.

Garry Epps/Sandra Todd will confirm membership and give a ballot for voting

Short break for voting, followed by Question and Answer while voting continues.

Ballot

| | |
|------------------------------|--------------------------------|
| President | Sandra Todd (incumbent) |
| | |
| Treasurer | Andrew Waterhouse (incumbent) |
| | |
| Referee Director | Tibor Polgar (incumbent) |
| | |
| Recreational Director | Stephen Geddes (incumbent) |
| | |
| Competitive Registrar | Laurence Berbessou (incumbent) |
| | |
| Tournament Director | Robert Segovia |
| | |

Good of the Game

SASC is a growing, well respected club. We offer soccer at multiple levels from Recreational to Premier.

We have a fantastic relationship with the City, the School Boards and our fellow soccer clubs. We regularly contribute to the good of the game in our city and at the state wide level.

We will continue to succeed if we keep our focus on our community and our game!